Annual Report 2021

RECALL s.r.o./FIXED.zone a.s.

Introductory word

Ladies and gentlemen,

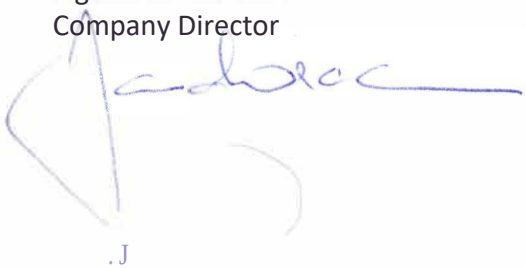
2021 was a transformational year for the company. From a period of anti-poverty restrictions (our retail panther stores were still closed until **10** May **2021**), we have been able to transform ourselves during the year into a company that is delivering record results, transforming from a limited company to a public limited company, changing its name in line with its brand, and going public on the START market of the Prague Stock Exchange.
This has brought a new dimension to the perception of our brand in the market and also a new concept of communication with the public, where our shareholders are present alongside our valued customers.

We were successful in strengthening our export activities and our own export team. This is an area that is crucial for our further growth.
Equally important is the area of customer service, i.e. support for the end users of our products. Building a support centre is one of the pillars on which we want to build a long-term relationship with our customers and therefore long-term success.

But the main part of our success remains with our business partners, with mutual cooperation, daily communication and finding the best we can bring to the market.

This is what our entire FIXED.zone team is doing, and we have them to thank for the record results we have created together in **2021**.

Sincerely.
Ing. Jan Moravec
Company Director



. J

Company profile

Business:	**FIXED.zone a.s.**
Registered	Ceske Budejovice 3, Kubatova 1240/6, 370 04 Ceske Budejovice
office:	joint stock company
Legal form:	registered in the Commercial Register kept by the Regional Court in České Budějovice, Section B, Insert 2491
registration:	7 June 2001
Date of	specialized retail, wholesale, brokerage 26036363
registration:	CZ26036363
Subject of business:	0800
Identification	GIBACZPXXXX
number:	+420 385 510 205
Tax identification	info@fixed.zone
number: Bank code:	http://www.recall.cz/, http://shop.recall.cz/, https://www.fixed.zone/
SWIFT:	Chairman of the Board of Directors Mgr. Radek Douda
Telephone: e-mail:	Board members Daniel Havner, Marek Havner, ing. Jan Moravec
Website: statutory	
body:	

Organisation

The company FIXED.zone is based in České Budějovice. Here is the entire back office and also a significant part of the sales team.

The main activities of the company are the production, import and wholesale of accessories for mobile phones and tablets. In our portfolio you can find accessories of major world brands such as Cellularline, FIXED, INTERPHONE and others.

The production unit is located in Prostějov, the city of fashion, where we produce hand-sewn cases.

In Slovakia, FIXED.zone a.s. is a partner of RECALL SK s.r.o., which provides services and sales on the Slovak market. As of 31 December 2021, it owned 100% of the share capital in RECALL SK s.r.o.

In 2021, FIXED.zone a.s. established a subsidiary business company FIXED Services s.r.o., which will specialize in Internet commerce for end customers.

Expected future development of the company and main risks and uncertainties

Business performance is based on long-standing relationships with customers and suppliers and a quality team of employees. On strengthening exports and on creating quality and user-friendly products. We are constantly discovering new opportunities for growth and opportunities for improvement in established services and processes. We are building further growth and development of the company on improving the service provided to our customers and on innovations in the product line. We expect further growth in the coming years. With the realised growth dynamics, we expect to see ever better use of automation systems and technologies. We see the working environment and company culture as another important point for future success. That is to say, the tools we will be able to use to ensure a sufficient number of qualified and motivated employees.

Activities in labour relations

The Company complies with all relevant legislation in the area of labour relations. The following table shows the development in this area:

	2021	2020	2019
Average number of employees	85	72	68
Wages in thous. CZK	42 511	33 114	30 207
Total personnel costs in thous. CZK	56 892	45 228	41 519

Research and development activities

Our goal is to become a major designer and developer in the range of mobile phone accessories. We are looking for new designs, functional elements, building our own ecosystem of smart products that work with smartphones. Our in-house development ensures we stay well ahead of the competition.

Environmental activities

The company consistently complies with all legislative environmental requirements. Standard waste sorting is ensured at all workplaces and we consistently take care of environmental protection. All disposal of, for example, non-functioning or no longer saleable goods is carried out in an environmentally friendly manner through authorised companies. The vast majority of our products are packaged in full paper packaging, which is easy to sort. We believe that the quality of our products reduces their consumption.

Details of branches abroad

FIXED.zone a.s. does not have any branch or other part of the business plant abroad. The company owns 100% of the share capital of the Slovak company RECALL SK s.r.o.

Significant events occurring after the balance sheet date 31.12.2021

The first half of 2022 was marked by strengthening exports. In addition to Romania, FIXED products were also sold in Bulgaria, Hungary, Portugal, Poland, Lithuania, France and Spain. We have acquired two sales representatives to represent FIXED for the country, in Germany and Poland.

We also launched our own D2C store www.intercom.zone.

Of course, we are also affected by the rising transport prices from China and the weakening of the koruna against the dollar. But it is not something we cannot overcome, we have already had experience from the Covid era.

In České Budějovice on 20.5.2022

ltqtJ ıGL.J±f:\ ? ?t.....

Name and signature of the statutory body

AZP CZ SPOLEČNOST S RUČENÍM OMEZENÝM
KA ČR
č.oprávnění 343

,P,r. :.... ?:.'"'.. Pjjj..

Name and signature of the statutory body

Accounting unit FIXED.zone a.s.

Notes to the financial statements at 31 December 2021

CONTENTS

1. COMPANY DESCRIPTION ... 3
2. THE BASIS ON WHICH THE FINANCIAL STATEMENTS ARE PREPARED ... 3
3. GENERAL ACCOUNTING PRINCIPLES, ACCOUNTING POLICIES AND CHANGES AND DEVIATIONS THEREIN ... 4
   a) Intangible fixed assets ... 4
   b) Tangible fixed assets ... 4
   c) Non-current financial assets ... 5
   d) Funds ... 5
   e) Stocks ... 5
   f) Claims ... 5
   g) Equity ... 6
   h) Foreign sources ... 6
   i) Leasing ... 6
   j) Subsidies ... 6
   k) Foreign exchange operations ... 6
   l) Use of estimates ... 7
   m) Revenue and cost accounting ... 7
   n) Income tax ... 7
   o) Subsequent events. ... 7
4. FIXED ASSETS ... 8
   a) Intangible fixed assets (in thousands CZK) ... 8
   b) Tangible fixed assets (in thousands CZK) ... 8
   c) Non-current financial assets ... 9
5. RESOURCES ... 10
6. SEARCH ... 10
7. VALUATION ALLOWANCES ... 11
8. SHORT-TERM FINANCIAL ASSETS AND CASH ... 11
9. ASSET ACCRUALS ... 11
10. EQUITY ... 11
11. RESERVATIONS ... 12
12. LONG-TERM LIABILITIES ... 12
13. SHORT-TERM LIABILITIES ... 12
14. LIABILITIES TO CREDIT INSTITUTIONS ... 13
15. ACCRUAL OF LIABILITIES ... 14
16. INCOME TAX ... 14
17. ITEMS NOT INCLUDED IN THE BALANCE SHEET ... 15
18. REVENUES ... 15

Accounting unit FIXED.zone a.s.
Notes to the financial statements at 31 December 2021

19. PERSONAL COSTS....16
20. INFORMATION ON TRANSACTIONS WITH RELATED PARTIES....16
21. RESEARCH AND DEVELOPMENT EXPENDITURE....17
22. SIGNIFICANT ITEMS FROM THE PROFIT AND LOSS ACCOUNT....17
23. SIGNIFICANT EVENTS THAT OCCURRED AFTER THE BALANCE SHEET DATE....18
24. OVERVIEW OF CASH FLOWS....18

1. COMPANY DESCRIPTION

FIXED.zone a.s. (hereinafter referred to as the "Company") is a joint stock company with its registered office at 6 Kubatova Street, 370 04 České Budějovice, identification number 260 36 363. The company was registered in the Commercial Register of the Regional Court in České Budějovice under file number B 2491.

Its main activity is the wholesale of mobile phone accessories.

In 2021, RECALL s.r.o. was renamed and changed its legal form to FIXED.zone a.s. (the date of registration in the Commercial Register was 1 September 2021). The company issued 2 million shares with a nominal value of CZK 1. In the autumn of 2021, the company entered the Prague START stock exchange, issuing another 222 thousand shares with a nominal value of CZK 1.00 and offering them for sale. For the sale of the shares, the company made CZK 49,284 thousand. CZK, of which CZK 222 thousand was paid in shares. CZK 49,062 thousand went into the share capital, CZK 49,062 thousand into the share capital of the company. CZK 49,492 is the share premium.

The company has four members of the Board of Directors - Mgr. Radek Douda (Chairman of the Board), Daniel Havner, Marek Havner, Ing. Jan Moravec (members of the Board of Trustees) - registration in the Commercial Register took place on 1 September 2021 (until then, the company had two managing directors, Mgr. Radek Douda and Daniel Havner).

As of 31.12.2021, the company owned a 100% share in RECALL SK s.r.o., with registered office in Bučany 870, 919 28 Bučany and a 100% share in FIXED Services s.r.o. (original name FIXED.zone s.r.o., name change in 08/2021), with registered office in Kubatova 1240/6, 370 04 české Budějovice

As of 31 December	share capital 5	equity	economic result 24
2021 RECALL SK	thousand. EUR	- 130 thousand.	thousand. EUR
s.r.o.	100 thousand. CZK	EUR	-25 thousand. CZK
FIXED Services s.r.o.		75 thousand. CZK	

FIXED.zone a.s. prepares consolidated financial statements for the entire Group.

2. THE BASIS FOR THE PREPARATION OF THE FINANCIAL STATEMENTS

The accompanying individual financial statements have been prepared in accordance with Act No. 563/1991 Coll., on Accounting, as amended (hereinafter referred to as the "Accounting Act") and the implementing Decree No. 500/2002 Coll., which implements certain provisions of Act No. 563/1991 Coll, on accounting, as amended, for accounting units that are entrepreneurs accounting in the double-entry bookkeeping system, as amended, as amended for 2021 and 2020 (hereinafter referred to as the "Implementing Decree to the Accounting Act").

The financial statements have been prepared on a going concern basis and meet that assumption at the date of the financial statements.

The financial information in these financial statements is expressed in thousands of Czech crowns (CZK), unless otherwise stated below.

3. GENERAL ACCOUNTING PRINCIPLES, ACCOUNTING POLICIES AND CHANGES TO THEM AND DEVIATIONS

The valuation techniques, accounting methods and policies used by the Company in preparing the 2021 and 2020 financial statements are as follows:

a) Intangible fixed assets

Intangible fixed assets are in particular intangible results of research and development, rights and software whose useful life is longer than one year and whose valuation is higher than CZK 60 thousand. CZK in each case.

Intangible fixed assets are measured at cost, which includes the cost of acquisition and related costs.

The amortization period for software was set at 36 months, for valuation rights (licenses) at 72 months, and for intangible development results at 36 months.

Technical appreciation, if it exceeded the amount of 40 thousand CZK for each individual asset in each individual Administration. CZK 40,000, increases the cost of the intangible fixed assets.

Intangible fixed assets whose valuation is lower than 60 thousand PLN. CZK is charged directly to expenses (Other services).

b) Tangible fixed assets

Tangible fixed assets are defined as land, buildings and tangible assets whose useful life is longer than one year and whose valuation is higher than 80 thousand CZK. CZK (for property acquired up to 2021 incl. is higher than CZK 40 thousand) in each case.

Tangible fixed assets (purchased) are valued at cost, which includes acquisition cost, transport costs, customs duty and other acquisition-related costs.

Tangible fixed assets in 2021 and 2020 are amortised to expense over their economic life or estimated useful life. Land is not depreciated.

The cost of technical improvements to tangible fixed assets increases their cost. Repairs and maintenance are expensed.

Write-offs

Depreciation is calculated on the basis of the cost and the estimated useful life of the relevant asset. The depreciation schedule is updated during the useful life of the property, plant and equipment based on the expected useful life. The expected useful life is determined as follows:

	Number of years
Buildings	*(from-to)*
	30
Tangible movable assets and their files	3 - 10

In the event that the inventory would reveal damage/non-use of tangible fixed assets whose valuation in the accounts temporarily does not correspond to their actual condition, a provision would be made. In 2020 and 2021, no need for provisioning was identified.

c) Non-current financial assets

Non-current financial assets consist of a business share in the subsidiary RECALL SK s.r.o. and a loan granted to the subsidiary with a maturity of more than one year (or an expected holding period of more than one year). In addition, non-current financial assets consist of a business interest in the subsidiary FIXED Services s.r.o.

Trading interests are measured at cost, which includes the cost of acquisition and the direct costs of acquisition.

Borrowings are valued at face value.

At 31 December, the individual components of financial assets are revalued as follows:

- Equity interests representing an interest in a controlled entity or in an entity under significant influence are measured at equity, with revaluations charged to equity as revaluation differences on remeasurement of assets and liabilities.
- The loan is valued at nominal value – if the carrying amount decreases, the difference is recognised as a valuation allowance
- Equivalence means the cost of the participation adjusted to a value corresponding to the company's equity participation rate.

d) Cash resources

Cash consists of cash in hand and in bank accounts. Bank accounts with a negative balance at the balance sheet date (overdrafts) are shown as due to credit institutions in the balance sheet.

e) Stocks

Purchased inventories are valued at cost. The cost of inventories includes the cost of acquisition, including related costs (freight, duty, commissions, etc.).

Warehouse expenses are accounted for using the weighted average method.

Products are valued at cost. Own costs include direct costs incurred in production, i.e. direct materials, direct wages and a coefficient.

An allowance for slow-moving and obsolete inventories or inventories that are otherwise temporarily impaired is established based on an analysis of inventory turnover and an individual assessment of inventories.

f) Claims

Receivables are measured at their nominal value at inception. The valuation of doubtful debts is reduced by an allowance for impairment charges to their realisable value based on an individual assessment of each debtor and the age structure of the debts.

Assets are valued on the basis of professional estimates and calculations.

Accounts receivable and accounts receivable are divided into short-term (maturity up to and including 12 months) and long-term (maturity over 12 months), with the short-term maturing within one year of the balance sheet date.

g) Own capital

The share capital of the company is shown in the amount registered in the Commercial Register of the

Regional Court. Contributions in excess of the share capital are reported as capital.

According to the company's articles of association, the company created a reserve fund on incorporation and from profits.

The capital funds are made up of revaluation differences arising on the revaluation of assets and liabilities arising on the revaluation of the business share using the equity method.

Other profit or loss includes differences arising from changes in accounting policies and the portion of deferred tax on first-time accounting for deferred tax that relates to prior accounting periods. It also includes adjustments due to incorrect accounting or failure to account for expenses and income in previous accounting periods, if material.

h) Foreign resources

Long-term and short-term liabilities are stated at their nominal values.

Long-term and short-term liabilities to credit institutions are stated at nominal value. Current liabilities to credit institutions include the portion of long-term liabilities to credit institutions that are due within one year of the balance sheet date.

Passive accounts are valued on the basis of professional estimates and calculations.

i) Leasing

The Company is not using any finance leases in 2021 or 2020.

The Company uses operating leases in 2021 and 2020. Rent payments are charged to expense on a straight-line basis over the expected term of the lease.

j) Subsidies

A grant is recognised when it is received or when the entitlement to receive it is undisputed. A grant received for reimbursement of expenses is charged to other operating or financial income. A grant received for the acquisition of fixed assets, including technical improvements, and for the payment of interest included in the cost of the asset reduces the cost or the cost of the asset itself.

k) Foreign exchange operations

Assets and liabilities acquired in foreign currencies are valued in Czech crowns (at the daily exchange rate prevailing at the date of their creation) and as at the balance sheet date items of a monetary nature were valued at the exchange rate prevailing as at 31 December as announced by the Czech National Bank.

Realised and unrealised foreign exchange gains and losses are charged to the current year's finance income or finance costs.

l) Using estimates

The preparation of financial statements requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Management has made these estimates and assumptions based on all relevant information available to it. However, as is evident from the nature of the estimates, actual values in the future may differ from these estimates.

m) Revenue recognition and costs

Income and expenses are accrued, i.e. to the period to which they relate both materially and temporally. Revenue is recognised when the delivery is completed or the service rendered.

n) Tax on income

Income tax expense is calculated using the applicable tax rate on accounting profit plus or minus permanently or temporarily unrecognisable expenses and non-taxable income (e.g. creation and recognition of other provisions and valuation allowances, entertainment expenses, difference between accounting and tax depreciation, etc.). It also takes into account items reducing the tax base (donations), deductible items (tax losses, costs of R&D projects) and income tax allowances.

The deferred tax liability reflects the tax effect of temporary differences between the carrying amounts of assets and liabilities from an accounting perspective and the determination of the income tax base taking into account the period of realisation.

o) Subsequent events

The impact of events that occurred between the balance sheet date and the date of the financial statements is recognised in the financial statements if those events provided additional information about the facts that existed at the balance sheet date.

Where significant events occur between the balance sheet date and the date of the financial statements that reflect events after the balance sheet date, the effects of those events are described in the notes to the financial statements but are not recognised in the financial statements.

4. FIXED ASSETS

a) Non-current intangible assets (in thousands CZK) ACQUISITION PRICE

	Initial balance	Additions	Decommissioning	Transfers	Final Balance
Intangible results of research and development	1 076	572			1 648
Software	2 196	213			2 409
Other valuable rights	330				330
Advances made on intangible assets	850	0	0	850	0
Intangible fixed assets in progress	5 105	1 092		785	5 411
Total 2021	9 557	1 877		1 635	9 798
Total 2020	7 079	3 781		1 303	9 557

ADJUSTMENTS AND CORRECTIONS

	Initial Balance	Depreciation	Sales, liquidation	Decommissioning	Transfers	Ultimate Balance	Corrections items
Intangible results of research and developments	-480	-374				-854	
Software	-830	-554				-1 384	
Other valuable rights	-280	-26				-306	
Intangible fixed assets in progress							
Total 2021	-1 589	-954				-2 544	
Total 2020	-972	-617				-1 589	

Within intangible fixed assets, the results of new product development in the amount of EUR 572 thousand were included in 2021. and software worth 160 thousand. CZK. Intangible assets in progress recorded at 31 December 2021 represent expenditure on the development of other new products whose development had not been completed by the end of 2021 and expenditure on a new website.

b) Tangible fixed assets (in thousands CZK) ACQUISITION PRICE

	Initial balance	Additions	Decommissioning	Transfers	Final Balance
Land	1 920				1 920
Buildings	280				280
Tangible movable assets and their sets (production technologies, vehicles)	14 891	1 459	258		16 092
Tangible fixed assets in progress	6 285	1 683		1 459	6 509
Total 2021	23 376	3 142	258	1 459	24 801
Total 2020	22 558	3 586	729	2 039	23 376

ADJUSTMENTS AND CORRECTIONS

	Initial Balance	Depreciation	Decommissioning Transfers	Final Balance	Corrective items
Land					
Buildings	-95	-15		-111	
Tangible movable assets and their files (production technologies, vehicles)	-7 228	-2 600	258	-9 569	
Tangible fixed assets in progress					
Total 2021	-7 323	-2 615	258	-9 680	
Total 2020	-5 160	-2 892	729	-7 323	

In 2021, the backup server and the technical evaluation for this server were disposed of. The purchase price of these items amounted to CZK 258 thousand. CZK.

In addition, new assets were acquired - mainly new cars were bought on credit. The use of operating leases has been discontinued and cars have always been purchased on credit after their termination. In addition, a new washing machine was purchased for the kitchen at the centre in Chrášt'any.

Tangible assets in progress recorded as at 31.12.2021 include a building in Homolí acquired in 2018. This building has not yet been put into use as it is not in the condition for its intended use.

c) Non-current financial assets

The business share in Slovakia in the company RECALL SK s.r.o. was acquired in 2013, it is 100% of the share capital, the purchase price amounted to CZK 77 thousand. At the balance sheet date it is revalued using the equity method.

Year	Share in ZK	ZK subsidiaries	VK subsidiaries	Awards
2016	60%	5 thousand. EUR	- 113 thousand. EUR	About a thousand.
2017	100%	5 thousand. EUR	- I 07 thous. EUR	About a thousand. CZK
2018	100%	5 thousand. EUR	- I 04 ths. EUR	About a thousand. CZK
2019	100%	5 thousand. EUR	- 106 thousand. EUR	About a thousand. CZK
2020	100%	5 thousand. EUR	- 154 thousand. EUR	About a thousand. CZK
2021	100%	5 thousand. EUR	- 130 thousand. EUR	About a thousand. CZK

At the end of 2020, a new Czech company called FIXED.zone s.r.o. was established, with FIXED.zone a.s. as its 100% owner. The registration in the Commercial Register took place on 7 January 2021, the share capital amounts to 100 thousand CZK. CZK. On 31.8.2021 it was renamed FIXED Services s.r.o.

Loan to a controlled person (RECALL SK s.r.o.) – nominal value 49 thousand. EUR 49,49, date of origination April 2013, maturity not fixed, to be repaid gradually from the profits of RECALL SK, interest-free.

The loan is denominated in EUR and is revalued at the balance sheet date at the exchange rate prevailing at the balance sheet date. As at the financial statement date 2021, the value of the outstanding loan amounted to EUR 1 231 thousand. As at 31.12.2020 it amounted to CZK 1,299 thousand (31.12.2020: CZK 1,299 thousand).

In 2017, an allowance of 100% of the nominal value was made for the loan due to the fact that according to the loan agreement, the loan is repayable only out of any profit after covering the losses of previous years and the borrower (RECALL SK s.r.o.) has negative equity as of 31 December 2021. In 2021, the provision for this loan is still in place.

In 2018, the company lent the controlled person RECALL SK s.r.o. 33 thousand. The terms of repayment and interest are the same as for the loan from 2013. The loan is granted in EUR and is revalued at the exchange rate prevailing at the balance sheet date. As at the date of the financial statements 21, the value of the outstanding loan amounted to EUR 820 thousand. CZK 820 thousand (as at 31 December 2020 it amounted to CZK 866 thousand).

In 2018, an allowance of 100% of the nominal value was made for this loan due to the fact that according to the loan agreement, the loan is repayable only out of any profit after covering the losses of previous years and the borrower (RECALL SK s.r.o.) has negative equity as of 31 December 2021. In 2021, the provision for this loan is still in place.

5. RESOURCES

Inventories recorded as at 31 December 2021 totalled CZK 97 623 thousand. CZK (as at 31.12.2020 amounted to CZK 76 038 thousand). Of this, the value of advances on inventories amounted to CZK 15 819 thousand. The value of advances for inventories amounted to CZK 9,765 thousand as at 31 December 2020.

Based on an assessment of the condition and marketability of inventories (e.g. damaged, slow-moving inventories), an inventory valuation allowance of EUR 6,732 thousand was made in 2021. In 2020, the inventory write-down amounted to CZK 9,160 thousand.

6. SEARCH

As of 31.12.2021 the company recorded receivables in the amount of 73 967 thousand. CZK (as of 31.12.2020 they amounted to CZK 50 848 thousand) gross – of which long-term receivables in the amount of CZK 1 092 thousand (31.12.2020 they amounted to CZK 50 848 thousand). CZK 1,092 thousand and short-term receivables in the amount of CZK 72,875 thousand. CZK (gross). These receivables consist mainly of trade receivables, as at 31.12.2021 they amounted to 69 904 thousand (gross). As at 31.12.2020 they amounted to CZK 46,203 thousand.

Receivables with a maturity of more than 5 years as at 31 December 2021 amounted to O thousand. CZK (as at 31.12.2020 CZK O thousand).

As at 31 December 2021, overdue receivables amounted to CZK 2 797 thousand. CZK 2,767 thousand (CZK 4,767 thousand as at 31 December 2020).

An allowance of EUR 349 thousand was recorded in 2021 for outstanding receivables that are considered doubtful based on an individual assessment. In 2020, the amount of CZK 350 thousand (see point 7).

In 2021, the Company wrote off receivables totalling CZK 2 thousand to expense. CZK, of which CZK 2 thousand were receivables of which CZK 2 thousand were due from the Company. CZK 2 thousand for receivables for which an allowance was made in previous years, which was derecognised in 2021.

Other receivables recorded as at 31.12.2021 include mainly a receivable on account of a subsidy charged on the basis of the Decision on granting a subsidy under the Operational Programme Enterprise and Innovation

for Competitiveness from 2019 – the project completion date is set to 31.12.2022.

Non-current receivables include deferred tax assets, see note 16.

7. ADJUSTING ITEMS

The valuation allowances represent temporary reductions in the value of assets (referred to in points 4, 5 and 6).

Changes in provisions accounts (in thousands CZK):

Corrections	Balance	Net change	Balance	Net change	Balance
to:	k 31.12.2019	in 2020	k 31.12.2020	in 2021	k 31. 12.2021
non-current financial assets	-2 096	-69	-2 165	114	-2 051
stocks	-6 701	-2 459	-9 160	2 428	-6 732
claims - Legal	-211	-15	-226	-83	-309
claims - Other	-166	42	-124	84	-40

Statutory provisions for receivables are made in accordance with the Provisions Act and are tax deductible.

8. SHORT-TERM FINANCIAL ASSETS AND CASH FUNDS

Current financial assets at 31.12.2021 include cash in hand and in accounts. As at 31.12.2021, the amount of EUR 13 608 thousand was recorded here. CZK 5,813 thousand (31.12.2020: CZK 5,813 thousand).

The company has an overdraft account with Raiffeisenbank a.s., which allows it to draw a loan of up to CZK 10,000 thousand. CZK 10,000. As at 31 December 2021, the negative balance (in accordance with the agreed credit framework) was minus CZK 2,759 thousand. CZK 6 311 thousand (31.12.2020: CZK 6 311 thousand) and is shown in the balance sheet as a short-term liability to credit institutions (see point 14).

9. ASSET TIMING

Accrued expenses include mainly insurance premiums relating to subsequent years and accruals for small tangible assets. Due to the acquisition of a larger amount of these assets, the entity decided to accrue their cost over two years in accordance with the accounting rules. These costs are expensed in the period to which they are materially and temporally attributable. Deferred charges as at 31 December 2021 amount to EUR 1 247 thousand. As at 31.12.2020 they amounted to CZK 1,273 thousand, while as at 31.12.2020 they amounted to CZK 1,273 thousand. CZK 1,721 thousand.

Accrued income mainly includes supplier bonuses settled in a subsequent accounting period and is charged to income in the period to which it is materially and temporally attributable. Their amount as at 31 December 2021 amounts to EUR 1,092 thousand. As at 31.12.2020 they amounted to CZK 1,791 thousand, while as at 31.12.2020 they amounted to CZK 1,791 thousand. CZK.

1 O. EQUITY

The share capital of the company consists of 2 222 thousand CZK. Pieces of shares with a nominal value of CZK 1,-.

Ažio in the amount of 49.062 thousand. The amount of CZK 49,496 thousand arose from the sale of shares on the START stock exchange as the difference between the sale price and the nominal value of the sold shares.

The balance sheet and profit and loss account are an integral part of the financial statements

Other capital funds include shareholders' contributions to the share capital in the amount of CZK 4,225 thousand. CZK - based on the decision of the General Meeting held in May 2020.

On the basis of the decision of the General Meeting of the Company held on 28 June 2021, the aforementioned distribution of the economic result was approved, i.e. The general meeting of the company decided to pay out a part of the profit of CZK 1,000 thousand for the year 2020. The company decided to pay 1,000 CZK gross to the shareholders as profit shares and to transfer the remaining profit to the Retained Earnings of previous years.

Estimated profit distribution for 2021: the company reported a profit after tax of 13 350 thousand EUR for 2021. The company will transfer all of it to the Retained Earnings account.

The other profit or loss recognised at 31 December 2021 was recognised in relation to the recognition of a provision for claims (see Note 11 Provisions). The prior period figures in the 2021 financial statements have not been restated.

The statement of changes in equity is prepared as a separate annex to the financial statements.

11. RESERVATIONS

Changes in reserve accounts (in thousands CZK):

Reserves	Balance as of 31.12.2019	This change in 2020	Balance 31.12.2020	Net change in 2021	Balance k 31.12.2021
For pensions and similar **liabilities**					
For income **tax**					
According to special legislation					
Other	0	0	0	1 500	1 500

A provision for claims has been made in 2021. In previous years we did not account for this provision due to the insignificance of the amount, but given the increasing turnover, it can be expected that the level of customer complaints will increase slightly. The increase in complaints should not be significant as we produce and supply quality products under our own brand FIXED and we will continue this trend. In accordance with the accounting regulations, a provision of EUR 1,000 thousand has been calculated for the year-end 2020. The balance of DKK 1,000 thousand has been charged to Other profit or loss.

12. LONG-TERM LIABILITIES

As of December 31, 2021, the Company had no outstanding bonds, long-term notes payable or other long-term obligations. See Note 14 for accounts payable to lending institutions and Note 16 for deferred taxes.

Liabilities with a maturity of more than 5 years amounted to CZK 3 833 thousand as at 31 December 2021. CZK and (as at 31.12.2020 CZK 4 333 thousand) - see liabilities to credit institutions item 14, bank loan building.

13. SHORT-TERM LIABILITIES

Current liabilities totalled 104 006 thousand as at 31.12.2021. CZK (as at 31.12.2020 they amounted to CZK 111 689 thousand). These liabilities consist mainly of trade payables (as at 31.12.2021 they amounted to CZK 25,531 thousand, as at 31.12.2020 they amounted to CZK 27,427 thousand) and payables to credit institutions in the amount of CZK 66,926 thousand. CZK 74,765 thousand (CZK 74,765 thousand as at 31.12.2020).

Tax liabilities and subsidies - includes a liability for a subsidy of CZK 2 216 thousand. CZK 2,216,000 charged on the basis of the Decision on granting a subsidy under the Operational Programme Enterprise and Innovation for

Competitiveness from 2019 - the end date of the project is set to 31.12.2022, the total amount of the subsidy was CZK 2 822 thousand. CZK, of which CZK 352 thousand was used in 2019. CZK 250 thousand, CZK 254 thousand in 2020. CZK 250 thousand, CZK O thousand in 2021 and CZK O thousand in 2021. CZK.

Current liabilities past due as at 31.12.2021 amounted to CZK 3 925 thousand. CZK - these liabilities are overdue by 360 days.

14. LIABILITIES TO CREDIT INSTITUTIONS

The company has an account with Česká Spořitelna a.s., which allows it to draw a revolving credit of up to CZK 1,000 thousand. EUR, a revolving credit facility of up to EUR 26,000 thousand, a revolving credit facility of up to EUR 1,000 thousand, a revolving credit facility of up to EUR 1,000 thousand and a revolving credit facility of up to EUR 1,000 thousand. CZK and a loan secured by ČMZRB in the amount of CZK 20,000 thousand. CZK and an overdraft account with Raiffeisenbank a.s., which allows it to draw on a loan of up to CZK 10 000 thousand. CZK and a revolving credit facility of up to CZK 17 000 thousand. CZK 17,000. Secured by promissory notes, receivables, inventories.

As at 31.12.2021, the negative balance of the overdraft account (in accordance with the agreed credit framework) was minus CZK 2 759 thousand. CZK (31.12.2020 the negative balance of the overdraft account (in accordance with the agreed credit frameworks) was minus CZK 6 311 thousand). CZK) and was shown as a short-term liability to credit institutions in the balance sheet

Liabilities under revolving loans are shown in the balance sheet under current liabilities due to the constant renewal of these loans in the same amount. The loans are renewed after 1-3 months. As at 31.12.2021, the balance amounted to EUR 60 860 thousand. CZK.

Long-term bank loans are shown in the balance sheet under current liabilities – repayments in 2022, and under long-term liabilities - repayments due more than 12 months from the balance sheet date. Repayments due in 2022 amount to EUR 3 307 thousand. CZK.

In 2019, 15 new loans were added, 14 of which were for cars, in 2020, 2 new loans were added, both for cars, (repayment of all car loans in 2022 CZK 2 431 thousand), in 2021, loans for 3 new cars were added, ending in 2025, 1 loan for a building in Homolí (repayment in 2022 CZK 500 thousand), 1 loan for a building in Homolí (repayment in 2022 CZK 500 thousand), 1 loan for a building in Homolí (repayment in 2022 CZK 1,000 thousand). The loan for the building in Homolí is secured by a promissory note and a pledge in favour of the bank recorded in the land register. The car loans are secured by a security transfer of title with a resolutive condition.

			Balance 2020	*Balance 2021*	*Due 2022*
Bank	*Terms/ Terms and Conditions*	*Total limit 2021 in thous. CZK*	*Amount in foreign currency Amount in thous. CZK*	*Amount in foreign currency Amount in thous. CZK*	*Amount in thous. CZK*
Revolving loans	*revolving 1 -3 months.*	*61 000*	*65 245*	*60 860*	
Overdraft accounts		*10 000*	*6 311*	*2 759*	*2 759*
Bank loans	*Loan for server until 06/2023*		*932*	*567*	*376*
Bank loans	*LoanVW Arteon*		*752*	*460*	*304*
			4 333	*3 833*	*500*
Bank loan	*until 2029*				
	Buildin		*5 780*	*4 651*	*2 127*

Bank loans	*credit agreements for cars*

The balance sheet and profit and loss account are an integral part of the financial statements

	, until 2025			
Total		83 353	73 130	6 066

Interest expense related to liabilities to credit institutions for 2021 amounted to EUR 1 867 thousand. CZK 1,866 thousand (2020: CZK 1,866 thousand), of which CZK O thousand was attributable to interest on interest bearing loans. CZK O thousand (2019: CZK O thousand) was included in the cost of the assets.

As of December 31, 2021 and December 31, 2020, the Company was in compliance with the contractual terms of the lending institutions.

Guarantees issued by the bank – based on the 2021 bank guarantee agreement – in the amount of CZK 100 thousand. EUR, valid until 31.12.2022, secured by promissory notes.

15. TIME RESOLUTION PASSIVE

Accrued expenses primarily include utilities, commissions and supplier bonuses, which are expensed in the subsequent accounting period up to the date of the financial statements and are expensed in the period to which they are materially and temporally related. As at 31 December 2021, accrued expenses amounted to EUR 1,636 thousand. As at 31.12.2020 they amounted to CZK 1,146 thousand (31.12.2020: CZK 1,146 thousand)

16. TAX ON INCOME

In thousands. CZK	2021	2020
Profit before tax	16 594	6 639
Income tax payable	2 969	1 835
Deferred income tax - change 2021	275	-368
Economic result after tax	13 350	5 173

the financial statements

The Company calculated deferred tax as follows (in CZK):

Deferred tax RECALL 2021(in CZK)

Title	base	Commitment	Claim
carrying amount	10 454 586,94		
tax depreciation cost	7 918 088,10		
difference in depreciated prices	2 536498,84	2 536498,84	
unpaid contractual penalties 544	11 825,94		11 825,94
accounting allowances for inventories	6732 448,90		6732 448,90
accounting allowance for receivables	39 717,50		39 717,50
provision for claims	1 500 000,00		1 500 000,00
totals		**2 536 498,84**	**8 283 992,34**
overall basis			**5 747 493,50**
tax rate 19 %		19,00%	
deferred tax asset		**1092 023,77**	
posting		481/592	

As at 31 December 2021, the Company recognised a deferred tax asset in the amount of EUR 1 092 thousand. CZK.

As at 31.12.2020, a deferred tax asset of EUR 1 367 thousand was recognised. The calculation was based on the difference in the depreciated cost of tangible assets as a liability and the accounting allowance for inventories as a receivable. As at 31 December 2019, a deferred tax asset of CZK 999 thousand was recognised. The calculation was based on the difference in the depreciated cost of tangible assets as a liability and the accounting allowance for inventories as a receivable.

17. ITEMS NOT INCLUDED IN BALANCE SHEET

As at 31 December 2021, the Company had no assets and liabilities (monetary and nonmonetary in nature e.g. litigation, employee benefits, bank guarantees etc.) that are not recognised in the balance sheet or disclosed in the notes to the financial statements.

18. REVENUES

Breakdown of the company's revenues from the sale of goods, products and services from ordinary activities (in thousands CZK):

	2021	2020
Sales of own products	14 391	13 405
Sales of services Sales	12 177	10 912
of goods	288 291	220 620
Total revenue	314 859	244 937

19. PERSONAL COSTS

Breakdown of personnel costs (in thousands CZK):

	2021		2020	
	Total number of employees	Members of the management, supervisory and administrative bodies	Total number of employees	Members of the management, supervisory and administrative bodies
Average number of employees	85	4	72	4
Payroll	42 511	10 467	33 114	6 362
Social security and health insurance	13 499	2 687	11 414	2 229
Other	882	47	700	3
Total personnel costs	56 892	13 201	45 228	8 594

The average number of employees during 2021 was 74.81 (72.21 during 2020).

Remuneration to members of management, control or administrative bodies due to their function (in thousands CZK) - none.

Amount of accrued or agreed pension liabilities of former members of management, supervisory or administrative bodies as at 31 December (in thousands CZK) – O thous. CZK.

20. INFORMATION ON TRANSACTIONS WITH RELATED PARTIES

Detailed breakdown of advances, pledges, borrowings and loans including interest rate and main terms granted to related parties, current members of the management, control and administrative bodies as at 31 December 2021 (in thousands CZK):

	2020				2021				
	Status as of 31.12.2019	Provided by	Paid up / Unsubscribed	S / O / p	Status as of 31.12.2020	Provided by	Paid up / Unsubscribed	S / O / p	Status as of 31.12.2021
Controlled person: RECALL EN s.r.o.-loan	2 096		Prominuto	p	2 165		Prominuto	p	2 051

The loan to RECALL SK s.r.o. is not interest-bearing. The maturity is not fixed, RECALL SK s.r.o. will be repaid gradually according to the HV. In the balance sheet it is shown as Non-current financial assets – Borrowings and loans by the controlled or controlling party. An allowance of 100% of the value was made for this loan in 2017. In 2021, this allowance remains. In 2018, a new loan for 33 thousand EUR was granted to RECALL SK. EUR, for which a P&L of 100% was also created, which also remains in 2021. The interest and repayment terms are the same as for the first loan.

No loans or credits were granted to the directors/managers or partners.

Long-term receivables from related parties as at 31 December 2021 amounted to CZK 2,051 thousand. CZK 2,165 thousand (as at 31 December 2020: CZK 2,165 thousand). CZK 2,2021 and relate to loans granted. The nominal values of the loans were CZK 1 275 thousand. CZK (EUR 49.5 thousand) and CZK 856 thousand (EUR 49.5 thousand) respectively. The changes in the loan balance are due to exchange rate differences at year-end.

The balance sheet and profit and loss account are an integral part of the financial statements

Short-term receivables from RECALL SK s.r.o. as at 31.12.2021 amounted to CZK 1 263 thousand. CZK – these are receivables from a business relationship. All these transactions are conducted under normal commercial conditions. The company records payables to RECALL SK s.r.o. in the amount of CZK 209 thousand. CZK 209.

21. RESEARCH AND DEVELOPMENT EXPENDITURE

1 039 thousand was spent on development in 2021. CZK – this concerns the development of new products purchased from external entities.

22. SIGNIFICANT ITEMS FROM THE INCOME STATEMENT AND LOSS

Remuneration to the statutory auditor as at 31 December:

Services	2021	2020
statutory audit of annual accounts	130	130
Audit of consolidated financial statements	50	50
Audit of interim financial statements	70	0
Total	250	180

The cost of the statutory auditor's fees incurred in 2021 (for the 2020 statutory audit) amounted to 130 thousand EUR. CZK 130 thousand (excluding VAT), for the audit of the consolidated financial statements (for 2020) amounted to CZK 50 thousand (excluding VAT). For the audit of the interim financial statements amounted to CZK 70 thousand (excluding VAT). CZK 70 (excluding VAT). The interim financial statements had to be audited in connection with the entry to the START stock exchange and the change of legal form.

The services item mainly represents repair costs, rent, sales costs, consultancy and legal services, commissions, subcontracting, IT services and telecommunications.

Other operating income consists mainly of bonuses from suppliers, compensation for damages, fines for late payments and inventory surpluses.

Other operating expenses consist mainly of contractual penalties, insurance, turnover bonuses and termination fees.

Other financial income consists mainly of foreign exchange gains.

Other financial expenses consist mainly of foreign exchange losses and banking costs.

Services (in thousands CZK):

	2021	2020
Repairs and maintenance of fixed assets	406	325
Travel	324	491

Representation costs	499	366
Other services	44 147	30 108
Total (A.3 in the income statement)	45 376	31 290

Other operating income and other operating expenses (in thousands CZK):

	2021	2020
Other operating income	5 758	6 158
Other operating costs	33 946	21 333

Financial income and financial expenses (in thousands CZK):

	2020	2020
Yield interest	0	0
Interest expense	1 867	1 866
Exchange rate gains/losses	3 121/1 974	2 182/3 574
Other financial income/costs	0/577	0/243
Allowance for Recall SK loan	-114	69
Total (loss)	-1 183	-3 569

23. SIGNIFICANT EVENTS THAT OCCURRED AFTER THE BALANCE SHEET DATE

The first half of 2022 was marked by strengthening exports. In addition to Romania, FIXED products were also sold in Bulgaria, Hungary, Portugal, Poland, Lithuania, France and Spain. We have acquired two sales representatives to represent FIXED for the country, in Germany and Poland.

We also launched our own D2C store www.intercom.zone.

Of course, we are also affected by the rising transport prices from China and the weakening of the koruna against the dollar. But this is not something we cannot overcome, we have already had experience from the Covid era.

24. OVERVIEW OF CASH FLOWS

The cash flow statement was prepared using the indirect method.

Cash equivalents are short-term liquid assets that can be easily and readily converted into a known amount of cash.

Cash flows from operating, investing or financing activities are presented in the cash flow statement on an uncompensated basis.

Compiled on: 20.5.2022

Name and signature

the statutory body of the company: Ing. RADEK JOUDA

OVERVIEW OF CASH FLOWS

FIXED.zone a.s.
ID 260 36 363

for the period ending on
31.12.2021
(in whole thousands CZK)

Kubatova 1240/6
České Budějovice
37 004

		Common accounting period	Past accounting period
P.	CASH AND CASH EQUIVALENTS AT THE BEGINNING OF THE FINANCIAL YEAR	**5813**	**7174**
	I **Cash flow** from **operating activities (operating activities)**		
Z.	IVresult before tax I+/-I	**18 5941**	**8839**
A. 1.	Uoraw on non-monetary operations	3508	**7417**
A. 1. 1 .	Depreciation of fixed assets(+) excluding the amortised cost of fixed assets sold, and the amortisation of valuation differences on acquired property and aoodwill/+/-)	3 570	3 501
A. 1. 2 .	Change in the balance of outstanding items, reserves	-1 929	2502
A 1. 3 .	Gain/loss) on the disposal of fixed assets I-/+)		-383
A 1. 4 .	Income from profit-sharing 1-)		
A 1. 5 .	Interest expense(+), excluding interest included in the valuation of fixed assets, and accrued entry interest 1-)	1 867	1866
A 1. 6 .	Appropriation of other non-monetary ooerations		-69
A '	ICistv Cash flow from operating activities before taxation and changes in working capital	**201021**	**14056**
A 2.	Change in the state of the non-cash components of the Working Capital	**53260**	**-11137**
A 2. 1 .	Change in accounts receivable from operating activities(+/-), active accruals the resolution and adjustment of active accounts	-22 669	-8 028
A 2. 2 .	Change in current liabilities arising from operating activities(+/-), passive accounts accruals and imputation of passive accounts	-9 006	1 261
A 2. 3 .	Change in inventories(+/-)	-21 585	-4 370
A 2. 4 .	Change in short-term financial assets other than cash and cash equivalents equivalents		
A . '	IClean cash flow from operating activities before tax	331581	**2919**
A 3.	Interest paid excluding interest included in the valuation of fixed assets(-)	-1 867	-1 866
A. 4.	Interest received(+)		
A. 5.	Income tax paid and back taxes paid(-)	-1 172	-1 922
A . 7.	Shares of profit received(+)		
A ''	ICurrent cash flow from operating activities	**-36197**	**-769**
	Cash flow from ***investing activities***		
B. 1.	Investments related to the acquisition of fixed assets	-2 006	-4 042
B. 2.	Income from the sale of fixed assets		390
B. 3.	Loans and credits to related parties		
	ICertain cash flow related to investing activities	-2006	**-3652**
	Cash flow from ***financing activities***		
C. 1.	The effects of changes in non-current liabilities or, where applicable, such current liabilities that fall within the scope of the financial activities of the Inaor. certain operating loansrv) to cash and cash equivalentsv	-2 286	3 723
C. 2.	Effect of changes in equity on cash and cash equivalents	**48284**	**-663**
C. 2. 1.	Increase in cash and cash equivalents due to increase in share capital, share premium, where applicable, funds from profits, including advances made in respect of such increase(+)	49 284	
C. 2 2.	in return of equity share to shareholders/-)		
C. 2. 3 .	Other contributions of funds from shareholders and shareholders I+)		
C. 2. 4.	Reimbursement of losses of associates (+)		
2. 5.	Direct debits to the Funds 1-)		
C. 2. 6 .	Profit shares paid out, including withholding tax paid in respect of such claims and including financial settlements with partners in public partnerships and general partners in limited partnerships company(-)	-1 000	-663
C '''	ICistical cash flow relating to financing activities	459981	3060
F.	ICists of increase or decrease in cash	**77951**	**-1361**
R	Balance of cash and cash equivalents at the end of the financial year	**136081**	**5813**

Compiled on:	*Name and signature of the statutory body:*
20.05.2022	*M r. Radek Douda*

AZP CZ SPOLEČNOST S RUČENÍM OMEZENÝM KA ČR č.oprávnění 343

I

SUMMARY OF CHANGES IN EQUITY

FIXED.zone a.s.
ID 260 36 363

towards days
31.12.2021
(in whole thousands CZK)

Kubatova 1240/6
České Budějovice
37 004

	Status k 31.12.2019	Increase(+)	Decrease(-)	**Status** k 31.12.2020	Increase(+)	Decrease(-)	**Status k 31.12.2021**
Number of shares				0			0
Share capital	**200**			**200**	2 022		**2 222**
Own shares				0			0
Changes in share capital				0			0
Ái				0	49 062		**49 062**
Other capital funds		4 225		**4 225**			**4 225**
Valuation differences on revaluation of assets and liabilities	**-77**			**-77**			**-77**
Valuation differences on revaluation in business corporation conversions				0			0
Differences from business corporation conversions				0			0
Valuation differences on business corporation conversions				0			0
Other reserve funds	**20**			**20**			**20**
Statutory and other funds				0			0
Retained earnings of previous years	19 629			**19 629**	5 174	-2 800	22 003
Unreimbursed loss of previous years		-220		**-220**			**-220**
Other result of previous years				0	-1 000		-1 000
Economic result of the current financial year-220		5 174220		5 17413	350-5	174	13 350
Decision on advance payment of profit share				0			0
Total equity	**19 552**	9 179	220	**28 951**	68 608	-7 974	**89 585**

Other profit or loss - the company recognised a provision for claims in the amount of EUR 1,500 thousand in 2021. The amount of the provision related to the previous period amounted to CZK 1,000 thousand. The amount of CZK 1,000 thousand was booked through the Other profit or loss account. Change in the amount of the share capital and the share premium - in connection with the change of the legal form and the listing on the START stock exchange, the share capital was increased and the share premium was booked.

The share capital was partly increased from own resources, partly by selling shares on the stock exchange

Compiled on:

20.05.2022

Name and signature of the statutory body:

Mgr. Radek Douda

AZP CZ SPOLEČNOST S RUČENÍM OMEZENÝM
KA ČR
č. oprávnění 343

DEVELOPMENT
in its entirety

towards days
31.12.2021
(in whole thousands CZK)

FIXED.zone a.s.
ID 260 36 363

Kubatova 1240/6
České Budějovice
37 004

		Common accounting period			Past accounting period
		Gross	Correction	Net	Netto
	TOTAL ASSETS	224287	41SM		1$1374
A.	CLAIMS FOR SUBSCRIBED SHARE CAPITAL				
B.	PERMANENT ACTIVITY	a1111H	-14 275	D471L	21'121
B. I.	Intangible fixed assets	9'798	,,a-	7,,2114	7968
1.	Intangible results of development	1 648	-854	794	596
2.	Valuable rights	2 739	- 1690	1 049	1 417
1.	Software	2 409	-1 384	1 025	1367
2.	Other valuable rights	330	-306	24	50
3.	Goodwill				
4.	Other intangible fixed assets				
5.	Advances made for intangible fixed assets and intangible fixed assets in progress	5411		5411	5 955
B. II.					
1.					
1.	Advances made for intangible fixed assets	5 411		5 411	850
2.		2 200		2 089	
2.	Intangible fixed assets in progress				5 105
3.	Tangible fixed assets				16053
	Land and buildings				2105
1.					
3.	Land	1 920		1 920	1 920
	Buildings	200	111	160	185
B. III.	Non-current financial assets	2151	,,2051	100	100
1.	Shares - controlled or controlling person	100		100	100
2.	Borrowings and loans - controlled or controlling person	2 051	-2 051		
3.	Shares' significant influence				
4.	Borrowings and loans - significant impact				
5.	Other long-term securities and shares				
6.	Borrowings and loans - other				
7.	Other non-current financial assets				
1.	Other non-current financial assets				
2.	Advances made against fixed financial assets				
2.	Tangible movable assets and their files	16 092	-9 569	6 523	7 663
C.	OBSERVABLE ACTIVITY		-l'.II1		
C. I.	Stocks	97823		9Hltt	
1.	Material	4 467		4 467	4 335
2.	Work in progress and semi-finished products				
3.	Products and goods	77 337	-6 732	70 605	52 778
1.	Products	6 659		6 659	6 831
2.	Goods	70 678	-6 732	63 946	45 947
4.	Young and other animals and their groups	15 819		15 819	9 765
5.	Advances made on stocks				
C. II.	Claims	73967	348	73618	50498
C. II. 1.	Long-term receivables	1 092	0	1 092	1367
1.	Trade receivables				
2.	Receivables - controlled or controlling person				
3.	Receivables - significant influence				
4.	Deferred tax asset	1 092		1 092	1 367
5.	Other receivables				
1.	Receivables from partners				
2.	Valuation differences acquired assets				
3.	Doubtful accounts active				
4.	Other receivables				

towards days
31.12.2021
(in whole thousands CZK)

Kubalova 1240/6
České Budějovice
37 004

			Common accounting period			Past accounting period
			Gross	Correction	Netto	Netto
C.	II.	**Short-term receivables**	**72875**	-349	**72526**	**49131**
	1.	Trade receivables	69 904	-349	69 555	45 852
	2.	Receivables - controlled or controlling person				
	3.	Receivables - significant influence				
	4.	Receivables - other	2 971		2 971	3 279
	1.	Receivables from partners				
	2.	Social security and health insurance State -				
	3.	tax claims	2		2	7
	4.	Short-term advances granted	154		154	118
	5.	Doubtful accounts active	597		597	
	6.	Other receivables	2 218		2 218	3 154
C.	III.	**Short-term financial assets**	**0.1**	**0**	**01**	**0**
	1.	Shares - controlled or controlling person				
	2.	Other current financial assets				
C.	IV.	Funds	**138081**		**13fl08 t-**	**5813**
	1.	Cash in hand	669		669	591
	2.	Funds in accounts	12 939		12 939	5 222
D.		GAS RESOLUTION OF ASSETS	**U31**	*0*	**tia**	**HM**
	1.	Accrued expenses	1 247		1 247	1 273
	2.	Comprehensive accrued expenses				
	3.	Deferred income	1 092		1 092	1791

AZP CZ SPOLEČNOST S RUČENÍM OMEZENÝM
KA ČR
č. oprávnění 343

DEVELOPME NT
in its entirety

towards days
31.12.2021
(in whole thousands CZK)

FIXED.zone a.s.
ID 260 36 363

Kubatova 1240/6
České Budějovice
37 004

		Common accounting period	Past accounting period
	TOTAL LIABILITIES		
A.	**EQUITY**		
A. I.	***Share capital***	**2 222**	*200*
1.	Share capital	2 222	200
2.	Own shares(-)		
3.	Changes in share capital		
A. II.	***Asia and capital funds***	**53210**	**4148**
1.	Ažio	49 062	
2.	Capital funds	**4148**	4 148
1.	Other capital funds	4 225	4 225
2.	Valuation differences on revaluation of assets and liabilities(+/-)	-77	-77
3.	Valuation differences on revaluation in business corporation conversions (+/-)		
4.	Differences from business corporation conversions(+/-)		
5.	Valuation differences on business corporation conversions(+/-)		
A. III.	***Funds from profit***	**20**	*20*
1.	Other reserve funds	20	20
2.	Statutory and other funds		
A. IV.	Economic result of previous years(+/-)	**20783**	**19409**
1.	Retained earnings or unremitted losses of previous years(+/-)	21 783	19 409
2.	Other result of previous years(+/-)	-1 000	
A. V.	Profit or loss for the current financial year(+/-)	**13350**	**5174**
A. VI.	Decision on advance payment of profit share(-)		
B. + C.	OTHER RESOURCES	**111 710**	**120 277**
B.	***Reserves***	**1 500**	**0**
1.	Provision for pensions and similar liabilities		
2.	Provision for income tax		
3.	Reserves under special legislation		
4.	Other reserves	1 500	
C.	***Commitments***		
C. I.	Long-term ***liabilities***	**6204**	**8588**
1.	Bonds issued		
1.	Exchangeable bonds		
2.	Other bonds		
2.	Liabilities to credit institutions	6 204	8 588
3.	Long-term advances received		
4.	Trade payables		
5.	Long-term notes payable		
6.	Liabilities - controlled or controlling person		
7.	Commitments - material impact		
8.	Deferred tax liability		
9.	Liabilities - other		
1.	Commitments to shareholders		
2.	Doubtful accounts passive		
3.	Other commitments		

DEVELOPME NT
in its entirety

towards days **31.12.2021**
(in whole thousands CZK)

FIXED.zone a.s.
ID 260 36 363

Kubatova 1240/6
České Budějovice
37 004

			Current accounting period	Previous accounting period
C.	II.	**Short-term liabilities**	104006	111689
	1.	Bonds issued		
		1. Exchangeable bonds		
		2. Other bonds		
	2.	Liabilities to credit institutions	66 926	74 765
	3.	Short-term advances received	303	452
	4.	Trade payables	25 531	27 427
	5.	Short-term bills for payment		
	6.	Liabilities - controlled or controlling person		
	7.	Commitments - material impact		
	8.	Liabilities - other	11 246	9045
		1. Commitments to shareholders		
		2. Short-term financial assistance		
		3. Liabilities to employees	3 081	2 571
		4. Social security and health insurance liabilities	1 381	1 531
		5. State - tax liabilities and subsidies	6 694	4 893
		6. Doubtful accounts passive	55	50
		7. Other commitments	35	
D.		GAS EXPANSION OF		
PASSIVES			1 636	1 146
	1.	Deferred expenditure		
	2.	Accrued income		

Compiled on: 20.05.2022

Name and signature of the statutory body: Mgr. Radek Douda

AZP CZ SPOLEČNOST S RUČENÍM OMEZENÝM KA ČR č. oprávnění 343

PROFIT AND LOSS ACCOUNT

in its entirety (in a generic breakdown)

for the period ending on
31.12.2021
(in whole thousands CZK)

FIXED.zone a.s.
ID 260 36 363

Kubatova 1240/6
České Budějovice
37 004

		Common accounting period	Past accounting period
I.	Revenue from the sale of products and services	26 568	24 317
Ii.	**Revenue from the sale of goods**	288 291	220 620
A.	**Power consumption**		
1,	**Costs** incurred on goods sold	153 930	127 026
2,	Material and energy consumption	12 067	10 649
3,			
B.			
C.			
D.			
2,			
1,			
E.			
2,			
3, 1,			
1,			
	Services	45 376	31 290
1,			
	Change in inventories of own operations(+/-)		
		42 511	33 114
		13 499	11 414
		882	700
	Activation(-)	3 570	3 501
		3 570	3 501
	Personal costs		
	Labour costs		
	Social security, health insurance and other costs		
	Social security and health insurance costs		
	Other costs		
	Adjustments to intangible and tangible fixed assets		
	Adjustments to intangible and tangible fixed assets - permanent		

Editing values in the operational area

2, Adjustments to intangible and tangible fixed assets - temporary

	Other operating income		
1,	Proceeds from the sale of fixed assets		390
2,	Revenues from materials sold	926	614
3,	Other operating income	5 758	6 158
F.	Other operating costs		21887
1.	Residual value of fixed assets sold		7
2,	Material sold	3	241
3,	Taxes and fees	201	306
4,	Provisions in the operating area and comprehensive deferred charges	500	
5,	Other operating costs	33 946	21 333
	Operating result(+/-)	211 373	
IV.	Income from non-current financial assets - shares		
1,	Income from shares - controlled or controlling person		
2,	Other income from shares		
G.	Costs incurred on shares sold		
V.	Income from other non-current financial assets		0
1,	Income from other non-current financial assets - controlled or controlling person Other	56 892	
2,	income from other non-current financial assets		
H.	**Costs related to other non-current financial assets Interest income**		
VI.	**and similar income**		
1,	Interest income and similar income - controlled or controlling person	1 141	
2.	Other interest and similar income		
I.	Value adjustments and provisions in the financial		
J.	area Interest expense and similar charges		
1,	Interest expense and similar charges - controlled or controlling party Other		1886
2,	interest expense and similar charges	1 867	1 866
VII.	Other financial income		2183
K.	Other financial costs		U17
	Financial result(+/-) Pre-tax result(+/-)	1183 1	-:U69
		18,,f	8838

CR.

PROFIT AND LOSS ACCOUNT

in full (in species breakdown)

for the period ending on
31.12.2021
(in whole thousands CZK)

FIXED.zone a.s.
ID 260 36 363

Kubatova 1240/6
České Budějovice
37 004

		Common accounting period	Previous accounting period
L.	Income tax		
2.	Deferred income tax (+/-)	2 969	1 833
		275	-368
••	Vresult after tax(+/-)		6'1-7
M.	Transfer of share of profit or loss to shareholders(+/-)		
•••	Economic result for the accounting period (+/-)	'33501	5117"
•	CLocal turnover for the accounting period	324 664	254 282

Compiled Name and signature of the statutory body:
of the day:

20.05.2022 Mgr. Radek Douda

AZP CZ SPOLEČNOST S RUČENÍM OMEZENÝM
KA ČR
č.oprávnění 343

Independent auditor's report

on the verification of the annual accounts as at 31 December 2021 of the trading company J?JXED.zonc a.s.

with registered office at Kubatova 1211/6. 370 04 Č:eské Budcjuvicc. ID No.: 26036363 registered in the Commercial Register at the Regional Court in Č:esk)1ch l3ucla_jovice. section 8. insert 249 I

Message

Recipient: Verified

Board of Directors,

period:

shareholders From1.1. 2021

to31.12.2021

Auditing company: AZP CZ s.r.o., authorization No. 343
Jírovcova 37, České Budějovice
Registered in the Commercial Register at the Kr. court in Č. Budějovice. section C. insert89 00. ID No. 25198751 Statutory auditor: Ing. Radka Zemanová - auditor. Authorization No. 2291

Auditor's opinion

We have audited the accompanying financial statements of FIXED.z.one a.s. (the "Company"), which comprise the balance sheet as at 31 December 2021, the profit and loss account, the statement of changes in equity, the cash flow statement for the year ended 31 December 2021 and the notes to the financial statements, which comprise a description of significant accounting policies used and other explanatory information.

In our opinion, the financial statements give a true and fair view of the assets and liabilities of FIXED.1.0ne a.s. as at 31.12.2.021 and of its profit or loss and cash flows for the year ended 31.12.2021 in accordance with Czech accounting regulations.

Basis for the statement

We conducted the audit in accordance with the Act on Auditors and the standards of the Chamber of Auditors of the Czech Republic for auditing, which are the International Standards on Auditing (ISA), supplemented and modified by related application clauses, where appropriate. Our responsibilities under these regulations are described in more detail in the section Auditor's Responsibility for the Audit of the Financial Statements. In accordance with the Act on Auditors and the Ftick)1m Code adopted by the Chamber of Auditors of the Czech Republic, we are independent of the Company and have fulfilled our other ethical obligations under these regulations.

Other information in the annual report

In accordance with section 2(b) of the Auditors Act, other information is information contained in the annual report other than the financial statements and our auditor's report. Other information is the responsibility of the Board of Directors of the Company.

Our opinion on the financial statements is not applicable to the other information. Nevertheless, part of our responsibility in connection with the audit of the financial statements is to read the other information and to assess whether the other information is materially inconsistent with the financial statements or with our knowledge of the entity obtained in the course of the audit or whether the information is otherwise materially misstated. We also consider whether the other information has been prepared, in all material respects, in accordance with applicable law. This assessment means whether the other information complies with the legal requirements as to form and process for the preparation of the other information in the context of materiality, i.e. whether any failure to comply with those requirements would be likely to influence the judgement made on the basis of the other information.

On the basis of the procedures carried out, to the extent we can already assess. we state that

- the other information. which describes the facts that _are also the subject of the financial statements is consistent in all material respects with the financial statements; and
- other information has been prepared in accordance with the legislation.

We are also required to state whether, based on our knowledge and understanding of the Company obtained in the course of our audit, the other information is free from material misstatement. We did not identify any material misstatements in the other information received as part of the procedures referred to above.

Responsibility of the Board of Directors of the Company for the financial statements

The Company's Board of Directors is responsible for the preparation of financial statements that give a true and fair view in accordance with Czech accounting regulations and for such internal control as it determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.
In preparing the financial statements, the board of directors of the Company is required to assess the Company's ability to continue as a going concern and, if applicable, to describe in the notes to the financial statements the circumstances relating to its going concern and the use of the going concern assumption in preparing the financial statements, except in the event that the board of directors plans to dissolve the Company or to cease operations or has no realistic alternative but to do so.

Auditor's responsibility for the audit of financial statements

Our objective is to obtain reasonable assurance about whether the financial statements taken as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Pr-implicit assurance is a high degree of assurance, but it is not a guarantee. *If an* audit performed in accordance with the above-mentioned provisions discloses, in all cases, a material misstatement in the financial statements. Misstatements may arise from fraud or error and are considered to be material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions that users of the financial statements make on the basis of the financial statements.
When conducting an audit in accordance with the above regulations, it is our responsibility to exercise professional judgment and maintain professional skepticism throughout the audit. Furthermore, it is our responsibility to:

- Identify and evaluate the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures to address those risks, and obtain sufficient appropriate audit evidence to provide a basis for our audit opinion. The risk that we will not detect a material misstatement due to fraud is greater than the risk of not detecting a material misstatement due to error because fraud may involve collusion, forgery, intentional omissions, misstatements or circumvention of internal controls.
- To obtain an understanding of the Company's internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control system.
- To assess the appropriateness of the accounting policies used, the reasonableness of the accounting estimates made and the information provided by the Board of Directors of the Company in this regard in the notes to the financial statements.
- To assess the appropriateness of the Board's use of the pi-assumption of going concern in the preparation of the financial statements, namely. 1.that, in light of the evidence gathered, there is a material uncertainty (material) arising from events or conditions that may cast significant doubt about the Company's ability to continue as a going concern. If we conclude that such a significant (material) uncertainty exists. it is our responsibility to draw attention in our report to the information provided in the notes to the financial statements in this regard and, if that information is not sufficient, to express a modified opinion. Our conclusions regarding the Company's ability to continue as a going concern are based on the evidential information we have obtained up to the date of our report. However, future events or conditions may cause the Company to lose its ability to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the notes, and whether the financial statements present the underlying transactions and events in a manner that results in a fair presentation.

Our responsibility is to inform the Board of, among other things, the planned scope and timing of the audit and the significant findings we have made during the audit, including any identified material weaknesses in the internal control system.

Ing. Radka Zemanová
Managing Director-auditor
number of the authorisation for registration in the Sunam of Auditors 2291

In Ceske Budejovice on 23 May 2022

Report on relations between the controlling and controlled person

(report on relations between related parties)

The report is prepared in accordance with Section 82 et seq. of Act No. 90/2012 Coll., on Business Corporations, as amended. The data in the report are based on the accounting documents of the accounting units (accounting documents, books of accounts and other accounting documents) and on other documents, such as in particular contracts, available to the accounting unit. The value data are presented in CZK, unless otherwise stated.

The period to which the report relates:	1. 1. 2021- 31. 12. 2021

Controlled person:

Title:	FIXED.zone a.s.
Headquarters:	Kubatova 1240/6, 370 04 České Budějovice
ID:	260 36 363
Commercial Register:	The company is registered in the Commercial Register maintained by the Regional Court in České Budějovice, No. B 2491
hereinafter referred to as the "controlled person"	(until 1 September 2021 the name of the company was RECALL s.r.o.)

Controlling persons:

Name:	Daniel Havner
Residence:	Dubné č.p. 187, 373 84 Dubné
Date of birth: Share:	May 5, 1972
	44,55%
Name:	Marek Havner
Residence:	Křenovice 141, 373 84 Dubné
Date of birth: Share:	21 May 1970
	22,28 %
Name:	Mgr. Radek Douda
Residence:	Šípková 1612/17, 370 05 České Budějovice 2
Date of birth: Share:	November 8, 1969
hereinafter referred to as the "controlling person"	**22,28 %**

Persons controlled by the same controlling persons (connected persons):

1) **RECALL SK s.r.o.** with registered office in Bučany 870, 919 28 Bučany, Slovakia, the only shareholder is FIXED.zone a.s., executive directors Mgr. Radek Douda and Daniel Havner.

The company RECALL SK s.r.o. is directly controlled by FIXED.zone a.s., which owns 100% of the business share. Through the exercise of voting rights on FIXED.zone a.s., RECALL SK s.r.o. is indirectly controlled by its controlling persons.

2) **FIXED Services s.r.o.** with registered office at Kubatova 1240/6, 370 04 České Budějovice, sole shareholder is FIXED.zone a.s., executive directors Mgr. Radek Douda, Daniel Havner. The company FIXED Services s.r.o. is directly controlled by FIXED.zone a.s., which owns 100% of the shares. Through the exercise of voting rights on FIXED.zone a.s. is indirectly controlled by its controlling persons FIXED Services s.r.o.

No other related parties controlled by the same controlling persons.

The structure of the relationship between the controlled person and controlling persons and persons controlled by the same controlling person and the role of the controlled person:

Daniel Havner is also one of the executive directors of the controlled person. Marek Havner is an employee of the controlled person.
Mgr. Radek Douda is also one of the executive directors of the controlled person.

RECALL SK s.r.o. is a subsidiary of the controlled person and enters into normal customer-supplier relations with its parent company. Until mid-2020, it was one of the customers of its parent company, buying goods from it and reselling them on the Slovak market. Since 1 July 2020, there has been a change in the activities of RECALL SK s.r.o., which currently offers goods to FIXED.zone a.s. on the Slovak market through its sales representatives, which are subsequently delivered and invoiced to Slovak partners directly by FIXED.zone a.s. RECALL SK s.r.o. invoices the parent company for commissions for the work of its sales representatives. Items such as internet, software management, Office licenses are re-invoiced between the companies. Furthermore, FIXED.zone a.s. granted a loan of 49.5 thousand EUR to its subsidiary. EUR, date of origination April 2013, and a loan of EUR 33 thousand. The loan amounted to EUR 33, date of origination July 2018, maturity is not fixed, will be repaid gradually from the profits of RECALL SK s.r.o., interest-free. The relations between the companies are conducted on normal commercial terms and customary prices are observed.

FIXED Services s.r.o. is a subsidiary of the controlled person. FIXED Services s.r.o. was registered in the Commercial Register in January 2021, its main activity will be sales via e-shop to end customers and it will enter into normal customer-supplier relationships with its parent company (FIXED Services s.r.o. as a customer). Items such as internet, software management, Office licenses will be re-invoiced between the companies. The relations between the companies are conducted under normal commercial conditions and normal prices are observed. In 2021, the company did not carry out any activity.

Method and means of control

Control of the company is exercised through decision-making at the general meeting and through the statutory body.

Payment of profit shares

In 2021, the general meeting of FIXED.zone a.s. (still as RECALL s.r.o.) decided that profit shares in the total gross amount of CZK 1,000 thousand will be paid for 2020. CZK

A summary of actions taken in the last financial year that were taken at the instigation of or in the interest of the controlling person or persons controlled by it, if such actions involved assets that exceed 10% of the equity of the controlled person as determined by the most recent financial statements.

No

Summary of mutual agreements between the controlled person and the controlling person or between the controlled persons

Dan Havner- executive contract Marek Havner-
employment contract
Mgr. Radek Douda - contract on the performance of the
function of executive director Loan agreement between RECALL
s.r.o. and RECALL SK s.r.o. Loan agreement between RECALL
s.r.o. and RECALL SK s.r.o.

Assessment of whether the controlled person has suffered a detriment and assessment of its compensation in accordance with sections 71 and 72. None of the interested parties suffered a detriment in 2021.

Compiled on:	Compiled by:	Signature of the statutory body:
14.3.2022	Mgr. Radek Douda	

AZP CZ SPOLEČNOST S RUČENÍM OMEZENÝM KA ČR č. oprávnění 343